

PURPOSE

ENRG Gymnastics PTY LTD Behaviour Management Policy outlines the Club's adopted measures and rules governing positive behaviour management strategies in the event of a breach of Club protocol.

DEFINITIONS

Members - paid Staff, Committee Members, Technical Members (Judges & Coaches) and participants / athletes;

Volunteers – non paid Staff, parents working in support roles and any other volunteers assisting the club; and

Visitors - being competing gymnasts from other Clubs, spectators and contractors.

APPLICATION

This Policy applies to all Members, Volunteers and Visitors attending an ENRG Gymnastics PTY LTD venue; including activities and events held in the Clubs name or in representing the Club at other venues.

RESPONSIBILITIES

All Members, Volunteers and Visitors are expected to:

- Abide by the Code of Behaviour or Codes of Ethics relevant to their role;
- Respect the rights of others outlined in the policies of ENRG Gymnastics PTY LTD, including, but not limited to:
 - Risk Management
 - Member Protection
 - Safety Rules

BREACHES

ENRG Gymnastics PTY LTD will deal with any breach of the Behaviour Management Policy promptly, seriously, sensitively and confidentially.

Should a breach arise, ENRG Gymnastics PTY LTD will:

- Approach the person creating the problem and ask him or her to cease the behaviour
- If the behaviour continues, or it is not possible to approach the person, contact either the:
 - a. Coach or manager

ENRG GYMNASTICS PTY LTD – BEHAVIOUR MANAGEMENT POLICY



- b. Club's Member Protection Officer
- c. President or other official of the Club or State Association; and/or
- d. The Police

If no resolution is achieved, all reports are provided to a disciplinary committee, who will determine the appropriate course of action.

CONFIDENTIALITY

ENRG Gymnastics PTY LTD, administration responsible for implementing this Policy will keep confidential the names and details relating to breaches, unless disclosure is:

- Necessary as part of the disciplinary or corrective process; &
- Required by law.

Disclaimer: Please note that this information is not intended to constitute legal advice, and is provided by Gymnastics Australia as general information only. You should not rely on it without first verifying the accuracy, completeness and currency of the material, its relevance to your individual circumstances and, where appropriate, obtaining specific legal advice. Gymnastics Australia does not make any warranties for the information contained herein in regard to compliance with Club 10 National Standards.